



**The Fishing School**  
**4737 Meade Street, NE**  
**Washington, DC 20019**

**Position:** Lead Instructor  
**Reports to:** Site Manager  
**Status:** Hourly, part-time

**Hours:** The Lead Instructor is a part-time employee who works hours set by the Director of Programs to complete the essential functions of the position during the school year, from approximately August until June. The Fishing School anticipates that Instructors will work 2:30pm to 6:00pm Monday through Friday, when programming is in session or when The Fishing School hosts training and professional development.

**About The Fishing School:** The Fishing School prepares elementary and middle school youth for success in high school and life by improving their academic performance and life skills, and by engaging them and their parents in intensive, multi-year, research-based programs and activities. For more information, please visit [www.fishingschool.org](http://www.fishingschool.org). Founded in 1990 by former DC police officer Tom Lewis, The Fishing School (TFS) is a youth development organization serving youth and their families in underserved communities of Washington, DC.

TFS has afterschool and summer camp programs for more than 400 1<sup>st</sup> through 8<sup>th</sup> grade students that focus on academics, life skills, and parent engagement. The Fishing School supports academics through daily homework help, online tutoring, and targeted instruction. We extend learning through arts and science-based projects and lead participants through life skills and wellness activities. We also engage parents so that they can better support the academic success of their children.

***Responsibilities Include:***

**Instruction**

- Implementing engaging lesson plans for STEAM and Life Skills activities
- Developing and leading student-selected enrichment clubs
- Providing homework help and implementing our on-line curriculum
- Assisting students to develop positive character traits and life skills
- Being an energetic, engaged, and positive role model at all times.
- Implementing and participating in special projects and events, as scheduled (i.e. Math & Science Night, Literacy Night, etc.)

**Program Evaluation**

- Administering beginning, mid, and end of year student surveys and diagnostics

- Assisting with annual data collection process

**Program Administration**

- Maintaining a daily schedule, classroom rules, the upkeep of equipment and supplies, and record-keeping
- Overseeing the clean-up and organization of supplies and program spaces
- Communicating regularly with Site Managers and school day teachers
- Participating in all staff meetings and professional development, as scheduled

The successful candidate is an energetic self-starter who demonstrates a passion for youth development and working in a non-traditional educational setting. He or she will demonstrate professionalism, the ability to maintain confidentiality, and the diplomacy necessary to successfully interface with school teachers and fellow instructors.

**Experience:** Some college preferred in the education field. Prior classroom/youth development experience is necessary.

**Starting salary:** \$12-\$15/hour. After annual performance evaluations, TFS employees may be eligible for up to a 3% salary increase.

**Requirements:** Interested applicants must submit their current resume, a cover letter that outlines the importance of working with students in the District, three professional references, and a salary history for your last three positions to [jobs@fishingschool.org](mailto:jobs@fishingschool.org). **The Fishing School will not consider incomplete applications.** No phone calls please.