



Lead Instructor

Note: *Effective Friday, March 13, all TFS employees are to work remotely and are encouraged to do so until further notice. We will provide updates on the timeframe as we continue to follow guidance from the national Center for Disease Control, the DC Department of Health, DC Public Schools, the Deputy Mayor for Education, and other sources regarding virtual, in-person, or hybrid regular school and afterschool programming. Please note that our office will remain closed and advanced notice is required to pick up any equipment or resources to work remotely.*

Position: Lead Instructor

Status: Hourly, part-time

Reports to: Site Manager

Hours: Monday-Friday 3.5 hours each afternoon

About The Fishing School: The Fishing School prepares elementary and middle school youth for success in high school and life by improving their academic performance and life skills, and by engaging them and their parents in intensive, multi-year, research-based programs and activities. TFS provides year-round academic-focused out of school time programs for up to 400 students each year.

Purpose: The Lead Instructor is an innovative employee who plays a major role in the development of our scholars during the school year (September 2020- June 2021). Lead Instructors work on the front line with students to help them excel academically through direct instruction and setting an example for students to model throughout life. The Fishing School anticipates that Instructors will work 2:30pm to 6:00pm Monday through Friday when programming is in session. Ample opportunities exist for staff development through paid training and professional development events.

Key Responsibilities:

Instruction

- Implementing engaging lesson plans for STEAM and Life Skills activities
- Developing and leading student-selected enrichment clubs
- Providing homework help and implementing our on-line curriculum
- Assisting students to develop positive character traits and life skills
- Being an energetic, engaged, and positive role model at all times.
- Implementing and participating in special projects and events, as scheduled (i.e. Math & Science Night, Literacy Night, etc.)

Program Evaluation

- Administering beginning, mid, and end of year student surveys and diagnostics
- Assisting with annual data collection process

Program Administration

- Maintaining a daily schedule, classroom rules, the upkeep of equipment and supplies, and record-keeping
- Overseeing the clean-up and organization of supplies and program spaces
- Communicating regularly with Site Managers and school day teachers
- Participating in all staff meetings and professional development, as scheduled

The successful candidate is an energetic self-starter who demonstrates a passion for youth development and working in a non-traditional educational setting. He or she will demonstrate professionalism, the ability to maintain confidentiality, and the diplomacy necessary to successfully interface with schoolteachers and fellow instructors.

Required Experience: Some college preferred in the education field. Prior classroom/youth development experience is necessary. All candidates must be able to complete a successful background check through DCPS. Candidates who have previously obtained clearance may submit this documentation with their application packet.

Starting Salary: Commensurate with experience. After annual performance evaluations, TFS employees may be eligible for up to a 3% salary increase.

How to Apply: Interested applicants must apply at <https://www.fishingschool.org/employment-application/>. ***The Fishing School will not consider incomplete applications.*** No phone calls please.